



Restorative Now

Building sustainable relationships and addressing harm

Training & Implementation Offer

The training below is approved by the Restorative Justice Council. They are suitable for Primary and Secondary Schools and Colleges. They will be delivered by live webinar.

1. Whole School Restorative Approach

We recommend this training for establishments that have moderate to no experience of restorative approaches. This whole school approach will give you the language and skills to implement effective practice across the whole school community to build a restorative culture which achieves positive relationships and improves learning.

The package includes:

- A **consultation** with the Senior Leadership Team.
- **2 Twilight INSET sessions** for all staff where they will gain an understanding of why the restorative approach is so effective and how to use it.
- **2 staff specific training workshops**. This may be suitable for pastoral leads, midday supervisors or other support staff.
- **Peer Mentoring training** for up to 20 pupils/students.
- A **Parents and Governors** briefing.
- Coaching to deliver a **whole school briefing** via an assembly, or equivalent.
- 7 hours of **post-training coaching** support.
- **2 FREE places** on the Enhanced Facilitator training (see the next page for further information on this).

Times and dates for training can be arranged according to your organisation's schedule.

Cost: £3500 + VAT



Training & Implementation Offer

continued

2. Enhanced Facilitator Training

This takes a more in depth look at the restorative approach equipping participants with the skills to manage more complex situations and culture change within the organisation. It is delivered over ten, 90 minute modules. It is suitable for people of all experience levels. The cohort will be made up of 12 participants drawn from a variety of education settings.

Areas covered during the training include:

- The origins, ethos and values of the Restorative Practice
- Common interventions models
- The neuroscience of shame and the power of empathy
- The impact of Adverse Childhood Experiences
- The needs model underpinning behaviour
- Emotional Literacy
- Listening skills
- Restorative Enquiry Questions
- The Art of Engagement
- The two party model of Restorative conversation
- Considerations of harm
- Contrasting Retributive and Restorative approaches
- Skills practice – Facilitation of Restorative Meetings
- Restorative Circles, the practice and the links to cultural values
- Assessing Risk
- Implementation and Culture Change

All participants will receive a handbook to accompany the course.

Cost: £250 + VAT per person (for up to 12 participants)

For more information, to book a course or discuss bespoke requirements:
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